



**ST LUKE'S CofE
PRIMARY SCHOOL**

Collective Worship Policy 2026-2029

All policies at St Luke's are in line with the school's Christian vision, values and aims.

Our **vision** is founded on St Luke's parable of the Sower, where,
Through God's love, we are the rich soil where roots grow and seeds flourish, based on Luke 8:4-15

Our **aims** as a school are that we will give children fulfilling learning opportunities, we will nurture social, emotional and moral well-being and we serve our Church, our village and our community.

To fulfil these aims, as a whole school community, we strive to show our **values** of:

Kindness – we will show consideration and try to do the right thing for others

Thankfulness – we will appreciate what God has given us and what others do for us

Forgiveness – we will not hurt back if we have been hurt

Aspiration – we will aim to be the best we can be

Perseverance – we will not give up when things are difficult

Introduction

Collective Worship is central to life at St Luke's and is seen as a way of uniting the whole school community, helping to foster a strong sense of belonging and shared purpose. Through Collective Worship, the school seeks to promote the spiritual, moral, social, and cultural development of every child. It provides an opportunity to celebrate the value of each individual and to strengthen the distinctive Christian ethos that underpins all aspects of school life.

The Purpose of Collective Worship at St Luke's

During Collective Worship, we aim to create meaningful experiences that recognise and respect the integrity and dignity of all members of our school community — both those who live by a religious faith and those who do not. Worship in our school is inclusive, invitational, and inspiring, offering moments for reflection that encourage pupils to develop inwardly and to live outwardly with generosity, compassion, and respect for others.

Our approach to Collective Worship is broad and flexible, reflecting the diversity of our community and supporting the overall educational aims and values of the school.

Statutory Requirements

Collective Worship at St Luke's Church of England Primary School complies with the legal requirements set out in the *Education Reform Act 1988*. The law states that Collective Worship must be "wholly or mainly of a broadly Christian character," meaning that it should reflect the broad traditions of Christian belief.

In accordance with our Trust Deed, acts of worship at St Luke's celebrate the Anglican faith and follow the cycle of the Anglican year. Children are taught the Lord's Prayer, and Christian prayers are included in each act of Collective Worship.

The Ethos of St Luke's School

It is fundamental to the ethos and values of our school that Collective Worship remains flexible enough to meet the age, aptitude, and background of all children within our multi-faith community. Collective Worship provides an opportunity to affirm the dignity and value of every individual and to promote community cohesion.

Many themes that are broadly Christian in nature are also shared across other major world faiths. Examples include justice, love, peace, goodness, generosity, charity, tolerance, cooperation, and respect for others, as well as reflections on issues such as poverty, prejudice, and the care of the environment.

This wide range of themes demonstrates the rich opportunities available to those leading Collective Worship. By maintaining a broad and inclusive approach, Collective Worship at St Luke's does not compromise the integrity of any participant but instead seeks to nurture the spiritual awareness and moral growth of every member of our school community.

Collective Worship and Assembly

Collective Worship and assembly are not the same, although it is common for an act of Collective Worship to take place within an assembly, either as part of it or as the whole. Collective Worship is a special time that allows pupils to reflect on their life experiences and to consider deeper questions about meaning and purpose, in ways appropriate to their age, understanding, and spiritual development. It aims to nurture the spiritual growth of every child and provides a space for each individual to make their own personal and appropriate response.

Assemblies at St Luke's are inclusive and educational in nature, ensuring that all pupils can take part meaningfully. They contribute to pupils' broader education by fostering a sense of occasion and community. Assemblies also provide an opportunity to celebrate pupils' social and academic achievements, to reinforce the positive values upheld by the school, and to reflect on the values of the local community and the wider world.

Visitors from St Luke's Parish Church, from other faith communities, and from the local area regularly contribute to our assemblies, enriching pupils' understanding and strengthening our links with the wider community.

Implementation

At St Luke's Church of England Primary School, a wide range of people are encouraged to lead Collective Worship. Parents, governors, representatives from faith communities, and other local groups are welcomed to participate where appropriate. Teachers and members of St Luke's Church play an active role in leading worship, with the Headteacher and Assistant Headteacher taking a prominent and coordinating role.

Programme Elements

In order for Collective Worship to be delivered effectively, careful preparation, good organisation, adequate time, appropriate resources, and staff training are all essential. Our school adopts a whole-school approach to Collective Worship planning, following weekly themes linked to our school values, significant events, and the liturgical calendar.

Each week begins with the introduction of a new theme by the leader of worship. This theme is then explored throughout the week in a variety of ways. Whole-school acts of Collective Worship take place on Mondays, Thursdays, and Fridays, either in the school hall or at St Luke's Church. On

Tuesdays and Wednesdays, Collective Worship is held in key stages (phases) or as class assemblies, reflecting Social and Emotional Aspects of Learning (PSHE), British Values and Christian values.

Parents and governors are invited to attend assemblies that celebrate pupils' contributions or mark special festivals and school occasions. Celebration assemblies, in which pupils take an active role in leading worship, are held on Fridays. Pupil-led Collective Worship is built into the yearly plan to encourage ownership and participation across the school.

Collective Worship at St Luke's Church of England Primary School is organised by the Collective Worship Leader. A record of every act of worship is kept on the school's server, including the date, theme, and a brief outline. Each act of worship may include a selection of the following elements:

- Songs and hymns
- Prayers, including children's prayers
- Periods of silence for reflection
- Bible stories
- Display and discussion of artefacts
- Music
- Dance
- Drama
- Use of ICT
- Visits from charities and representatives of other faiths

Equal Opportunities

Collective Worship at St Luke's Church of England Primary School is concerned with sharing what is meaningful and significant in our lives. It provides opportunities to explore common concerns and responsibilities, fostering positive attitudes and values. Collective Worship helps to affirm the equality of every individual, regardless of gender, ethnicity, faith, or physical and mental ability.

Special Educational Needs

The staff and governors at St Luke's are committed to ensuring that Collective Worship is inclusive for every child. Materials, approaches, and strategies are carefully chosen to accommodate a range of abilities, aptitudes, and interests, ensuring that all pupils can participate meaningfully and engage fully with the experience.

Withdrawal of Pupils from Collective Worship

The main aim of Collective Worship at St Luke's Church of England Primary School is that it is meaningful and relevant for all pupils and staff — for those with a faith background and for those with none. It is therefore hoped that few parents will wish to withdraw their child from Collective Worship.

However, parents have the legal right to withdraw their child from Collective Worship, either wholly or partly, without providing a reason. The school values open communication with parents and encourages dialogue about the nature and purpose of Collective Worship to ensure understanding and avoid any misconceptions.

At present, all pupils at St Luke's take part in Collective Worship.

Monitoring and Evaluation

Valuation strategies used by staff to assess the impact and effectiveness of Collective Worship include:

- a. Observation of pupils' attentiveness, engagement, and level of interest during Collective Worship.
- b. Pupil voice interviews and discussions.
- c. Feedback from parents recorded in the parental engagement book.
- d. Staff surveys and informal feedback.
- e. Governor visits and observations.

Resources

All resources for Collective Worship are stored in the Collective Worship cupboard located in the main corridor. The Collective Worship Leader is available to offer advice and support to staff and visitors regarding the planning and delivery of worship. A range of online materials is also used to enrich Collective Worship, including resources provided by the Diocese of Leicester Board of Education.

Conclusion

Collective Worship at St Luke's Church of England Primary School complies with all current statutory requirements and, wherever possible, reflects guidance from relevant educational and diocesan bodies. It provides pupils with opportunities to explore and share beliefs, to consider the importance of prayer, reflection, and silence, and to think about how values and beliefs relate to their own lives. Through Collective Worship, pupils are encouraged to develop empathy and understanding for others, to recognise the importance of religious belief for those who hold it, and to reflect on what it means to be part of a caring and inclusive community.

Collective Worship also offers opportunities to interpret and live out the school's values, to celebrate achievement and positive behaviour, and to strengthen and reinforce the Christian ethos that lies at the heart of St Luke's School.

Chair of Local Governing Body

Signed: Anne Sawford

Date: 6th October 2026

Headteacher

Signed: *H. Padam*

Date: 6th October 2026